



Active Shooter / Hostile Event Training Solutions



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AS360 Staff maintain certifications and/or serve as members of the following:



Active Shooter 360 - Tiered Courses and Exercise Package

The professional staff at Active Shooter 360 developed a tiered package of workshops and exercises that address a broad spectrum related to active shooter/hostile events. The tiers are called Awareness, Preparedness, and Readiness

Tier I – Awareness Level:

The Tier One seminars explore active shooter and workplace threats at the Awareness level to provide foundational or refresher education on active shooter and workplace violence.

Tier 1 Program Examples:

- Active Shooter / Hostile Event Awareness
- Workplace Violence Awareness Training
- Active Shooter: What to *do When Law Enforcement Arrives*
- Active Shooter: How to Survive Until Help Arrives
- Custom Online and E-Learning Programs available



Tier II – Preparedness Level:

Tier two programs provide opportunities to improve leadership and decision-making skills during crisis situations through hands-on, engaging, and interactive programs.

Tier 2 Training Program Examples:

- Crisis Leadership Decision Making
- Tabletop Active Shooter Simulations
- ASHE Computer Based Simulations
- Policy and Procedure Assessment / Development
- Facility Assessments and Hazard Vulnerability Assessments



Tier III – Readiness Level:

Evaluate performance in practical scenarios, facing realistic challenges and scenarios to test your agency's ability to mitigate an Active Shooter incident.

Tier 3 Training Program Examples:

- *Functional Exercises and Drills*
- Full-Scale Exercises
- Practical and Hands-On Skills Training
- Tactical Rescue Team (TRT) Functional Training
- HSEEP Compliant Active Shooter Training / Events



AS360™ COMPANY INFORMATION

In 2015 AS360 founder Kenneth Worley recognized that there were few opportunities for organizations to receive high quality Active Shooter and Workplace Violence training. After compiling a highly-experienced group of subject matter experts, he founded AS360 in 2016. Today we exist to deliver cutting edge solutions to train and prepare your organization.

AS360 is a company backed by years of practical real-world experience. Our staff come from a diverse range of agencies including Military, Law Enforcement, SWAT, Emergency Response, National Disaster Response, Investigations, and Terrorism Preparedness. Our staff has gained actual experience through real-world engagements, disasters, and emergencies. Through our decades of combined experience, we provide a unique skill allowing us to deliver the highest quality of active shooter training and preparedness.



AS360 Executive Team:

Please feel free to contact any AS360 staff member with training questions:



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TIER 1 – Awareness Level Training

Active Shooter and Workplace Violence Seminars

The Tier One seminars explore active shooter and workplace threats at the Awareness level to provide foundational or refresher education on active shooter and workplace violence.

AWARENESS SEMINARS



Each program is approximately one hour in length to accommodate your business schedule and is affordable for small businesses.



All of our Tier One seminars and workshops help businesses or organizations understand the modern threat, survival techniques, and threat management.

Classroom Events:

- Direct student input segments
- Multiple Instructors
- Team training style to maximize student learning



AS360 Presentation Materials:

AS360 Tier One programs are written and developed by our team of experts including members of public safety, law enforcement, and the military.

- Video Segments from AS360 training events
- Equipment and tool demonstrations
- Custom AS360 training aids and materials
- Professionally printed and bound student manuals



All of our Tier One seminars and workshops help businesses or organizations understand the modern threat, survival techniques, and threat management.

TIER 2 – Preparedness Level Training

Interactive Crisis Management Workshops and Programs

Tier two programs provide opportunities to improve leadership and decision-making skills during crisis situations through hands-on, engaging, and interactive programs.

CRISIS LEADERSHIP DECISION-MAKING WORKSHOP



Tier two programs provide opportunities for businesses and administrators to develop valuable leadership and decision-making skills in response to crisis situations, and then directly implement those skills alongside staff in a safe and realistic simulation environment.



Are you and your staff ready to make instant decisions if a “Black Swan,” incident occurs?

Black Swan Events:

Most of us have never seen a black swan, so we incorrectly believe that it must not exist. As a result, we are surprised when we encounter one. This is why an ASHE incident is called a Black Swan event. AS360 provides an advanced level program designed for administrators, corporate officers, and incident management team members designed to provide you with the tools for making critical leadership and management decisions during Black Swan Events.



ADDITIONAL INFORMATION:

The SENSE, DECIDE, ACT™ decision-making model offers an advanced platform transforming your ‘educated guesses’ into informed and rationalized decisions.

Advanced ASHE programs offered by AS360 provide in-depth sessions to test participants in high-stress simulated events and then deliver the necessary tools to make better, faster, and more informed decisions under extreme pressure!



Train your staff, administrators, or corporate officers to make critical, rationalized decisions in situations where they face limited information, intense pressure, and no time!

TIER 2 – Preparedness Level Training

Interactive Crisis Management Workshops and Programs

DECISION-MAKING TABLETOP SIMULATIONS



Tabletop exercises are an effective means for evaluating decision based outcomes, supported by custom designed AS360 simulation technology.

Proprietary Custom SIM technology for advanced training opportunities:



AS360 – Command Staff Tabletop for public safety hosted at county EOC facility.

The Value of Simulator Training - Harvard Business Publishing:

Prof. Luerhman:

A simulation stimulates active engagement of students. They are playing a role, not just reading and analyzing. Simulations generate much more energy among students than traditional lectures or case discussions.



Prof. Ernst:

With simulations, students can explore the impact of multiple decisions at the same time. Simulations also allow students to validate their common sense relative to a particular situation.

Prof. Roberto:

Simulations provide one way to provide some variety in pedagogy. They also provide that rapid feedback on student decision-making which is so critical for their learning.

Prof. Casadesus-Masanell:

It's fun for students. There's not much preparation on their side, and it breaks the routine of classes. A simulation allows students to be in their own skin and directly experiment with ideas. It's very different from a standard class.

Custom programs are available. Our staff will work with you to develop a table-top simulation that allows you to fully test your policies, procedures, and command elements in a safe, non-punitive environment. Table-top SIMs can efficiently replicate complex exercise scenarios that would cost tens of thousands to produce in a field training environment.

AS360 Custom Table-top simulations provide lower cost per scenario training solutions!

TIER 3 – Readiness Level Training

Practical Training Scenarios, Functional Drills, Full-Scale Exercises

Evaluate performance in practical scenarios, facing realistic challenges and scenarios to test your agency's ability to mitigate an Active Shooter incident.

HANDS-ON TRAINING AND FUNCTIONAL DRILLS



AS360 can help you and your staff prepare for Active Shooter and Workplace violence through a variety of hands-on training and functional.



Functional exercises are great tools to test policies and procedures in a structured capacity allowing for improvement planning followed by full-scale exercises.

Functional Drills: AS360 drills include:

- Procedure Assessment
- Evaluations for Improvement Planning
- Tactical Rescue Team Training



AS360 Functional Drills:

AS360 drills and hands-on training events are designed to create realistic interactive training to help reinforce critical skills for students.

- Live Role Players
- Realistic Battlefield Effects
- Applied Stress Scenarios
- Core Skill Enhancement
- Direct Instructor Input
- Comprehensive After-Action Reviews
- Improvement Planning



Tier 3 Programs are designed to replicate real-world active shooter / hostile events for the purpose of training, evaluation, and assessment as part of an ongoing improvement plan.

TIER 3 – Readiness Level Training

Practical Training Scenarios, Functional Drills, Full-Scale Exercises

Testing and evaluation of policies and interoperability requires a full-scale exercise. AS360 provides Homeland Security Exercise Evaluation Program (HSEEP) solutions designed to meet those needs.

AS360 FULL-SCALE HSEEP EXERCISES



AS360 provides exercise development and management of full-scale HSEEP exercises on-location for your organization. These full-scale events are designed to evaluate procedures and policies involving multiple agencies or complex extended periods.



Our experienced exercise team provides complete planning, management, and evaluation of events in accordance with HSEEP. In addition, our team delivers detailed after-action reports and can assist you with developing comprehensive improvement plans for your agency.

AS360 Exercises:



AS360 Exercises focus on creating realistic, intense training situations that reinforce critical learning long after the event has concluded.

AS360 Full-Scale Exercises:

AS360 drills provide hyper-realistic training environments that reinforce critical skills while assessing organizational resiliency and core capability restoration.

- Live Role Players
- Realistic Battlefield Effects
- Detailed Evaluations
- Simulated injuries (role player moulage)
- Comprehensive After-Action reporting
- Applied Stress Scenarios



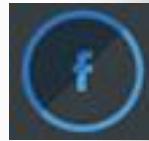
Full-Scale exercises are dynamic and complex events requiring considerable planning. AS360 has the staff, resources, and experience to manage all of your full-scale exercise requirements.



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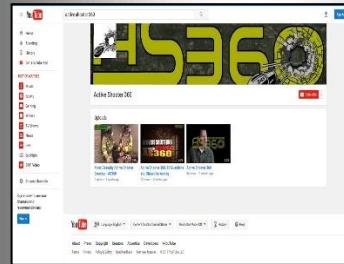
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training programs contact:



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There is no simple solution to eliminate violence. But training your staff to recognize and respond safely to hostile incidents can be the difference between life and death.

We are here to facilitate that training!